

Employee Value Proposition



Why work at IHACPA

We are an independent government agency that promotes efficiency and transparency in the delivery and funding of public health and aged care services across Australia. We are recognised nationally and internationally as leaders in this field.

Our commitment to making fair, equitable and evidence-based decisions and working with our stakeholders reflects our broader vision for a care economy that is accessible, resilient and delivers quality outcomes for all Australians.

We provide challenging and rewarding work for people with the motivation and ability to make a positive impact on the Australian community.

Apart from the many advantages of working in the Australian Public Service, we pride ourselves on being able to provide our people with:

- ✓ clear purpose and real meaning in their work
- ✓ a sense of belonging to a professional community
- ✓ professional and personal development
- ✓ flexibility and balance in their work and personal lives.



Purpose and meaning

Our purpose is to use evidence to make fair and equitable decisions that drive efficiency and promote better value, and higher quality care services. Our people are engaged in impactful and meaningful work that strives to continually improve the quality and value of health and aged care services.

They work in diverse occupations and apply best practice in everything they do.



Community and belonging

We are a community of passionate and proud professionals, who work together in supportive, flexible and collaborative teams.

We respect and embrace the diverse skills, views and backgrounds of our people.

We share a set of values that support the achievement of our purpose by underpinning high standards of performance and behaviour. We are inclusive, trustworthy and curious in the pursuit of our strategic goals.



Opportunities to learn and grow

We are curious, progressive and innovative. We are invested in supporting our people to harness opportunities for learning and growth, and to investigate new and innovative solutions.

We support the professional and personal development of our people through education, training and experience that are matched to their learning needs and career progression.

We provide financial support and leave for higher education, access to quality training courses and industry conferences, exposure to new and varied work challenges, mentoring and coaching by experts, and self-paced online learning systems.



Flexibility and balance

We promote a balance between professional and personal priorities by providing our people with a range of flexible work options and many complementary employment benefits.

We also care for the health and wellbeing of our people through a variety of related programs and services.